

ARTECO'S SUSTAINABILITY AND CORPORATE SOCIAL RESPONSIBILITY UPDATE



Since the start of Artecó's sustainability and CSR journey in 2016, Artecó makes and takes continuously actions focussing on the UN Sustainable Development Goals. In this document we want to show some of our efforts.

Safety & environmental KPI's 2018	Result	Comments
TRIR* incidents	2	Although having a short period of work stoppage, no long-term impact for the involved
Process safety events (PSE)	0	No safety incidents with our process installations reported
Spills	0	No spills larger than 159l, no accidental spills

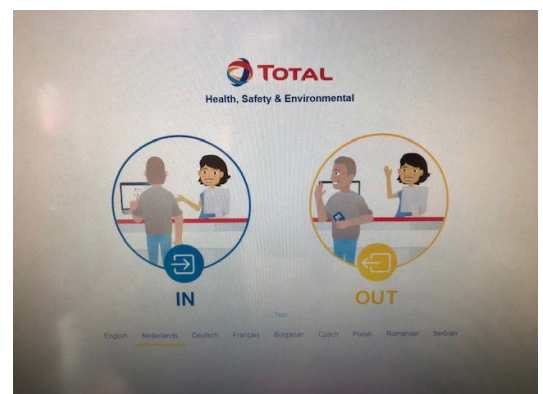


In October 2018, Artecó moved to a new office and a new state-of-the-art laboratory in Sint-Denijs-Westrem, Ghent area.

- Zero accidents
- Ergonomic office
- Lean laboratory

The manufacturing site in Schoten continuously makes efforts towards sustainable development, some of the projects executed in 2018:

- Digital HSE introduction program for all drivers and visitors accessing the plant, the concept is based on gamification;
- New energy monitor to gather data to improve energy performance;
- Changes in the production chain to reduce energy consumption & waste production
- Hazard and Operability Analysis & Action plan



* TRIR: Total Recordable Incident Rate is the ratio of all registered accidents to the amount of worked hours.



Arteco - as water consumer & active player in India - has the will to be water-neutral; Therefore it has chosen to commit a long term partnership in 2018 with WOTR. Watershed Organisation Trust (WOTR) is an Indian based NGO dedicated to transforming the lives of millions across India in participatory watershed development, eco-systems restoration, adaptive sustainable agriculture, integrated and efficient water management, and climate change adaptation, with a special emphasis on vulnerable communities, farmers and women.

Arteco makes every effort to ensure that all processes are in line and comply with customer requirements, guidelines and regulations. Regular audits are performed within the company and with pride we achieved a number of certifications:

- IATF 16949
- ISO 45001 & ISO 14001
- VOKA Charter for Sustainable Development
- Silver EcoVadis medal
- ...

